

Minimum Wage Department of Labor and Employment, Division of Labor Standards & Statistics COLORADO OVERTIME & MINIMUM PAY STANDARDS ORDER ("COMPS Order") #38, POSTER & NOTICE Division of Labor Standards & Statistics

Colorado Minimum Wage: \$13.65/hour, or \$10.63 for Tipped Employees, in 2023 (Rule 3) The minimum wage is adjusted each year for inflation, so the above amounts are for 2023...

Overtime: 1 1/2 times regular pay rates for hours over 40 weekly, 12 daily, or 12 consecutive (Rule 4) Overtime is required each week over 40 hours, or day over 12, even if 2 or more weeks or days average fewer hours...

Table with 7 columns: #Work Hours, #Rest Periods, and overtime rate categories (>2, up to 6, >6, up to 10, >10, up to 14, >14, up to 18, >18, up to 22).

Need not be off-site, but must not include work, and should be in the middle of the 4 hours to the extent practical Rest periods are time worked in minimum wage and overtime purposes, and if employers do not authorize and permit rest periods, they must pay extra for time that would have been rest periods...

NOTE: This state has its own minimum wage law. Employers are also required to display the federal Employee Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage.

THIS NOTICE IS FOR INFORMATIONAL PURPOSES ONLY.

Public Health Rights Department of Labor and Employment COLORADO Department of Labor and Employment Colorado Workplace Public Health Rights Poster: PAID LEAVE, WHISTLEBLOWING, & PROTECTIVE EQUIPMENT

THE HEALTHY FAMILIES & WORKPLACES ACT ("HFWA"): Paid Leave Rights Coverage: All Colorado employees, of any size, must provide paid leave All employees earn 1 hour of paid leave per 30 hours worked ("accrued leave")...

This poster summarizes three Colorado workplace public health laws: SB 20-205 (paid leave), HB 20-1415 & SB 22-097 (health and safety whistleblowing), & does not cover other health or safety laws, rules, and orders...

NOTICE TO WORKERS YOU HAVE THE RIGHT TO BE: Properly classified as an employee or an independent contractor Paid accurately and timely for the services you perform

DISCRIMINATION Department of Regulatory Agencies, Colorado Civil Rights Division Colorado Law Prohibits Discrimination in EMPLOYMENT

IT SHALL BE A DISCRIMINATORY OR UNFAIR EMPLOYMENT PRACTICE: TO REFUSE TO HIRE, TO PROMOTE OR DENOTE, TO HARBOR during the course of employment, or to discriminate in MATTERS OF COMPENSATION, TERMS, CONDITIONS, or PRIVILEGES of employment...

PAYDAY COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT DIVISION OF LABOR STANDARDS AND STATISTICS NOTICE OF PAYDAYS

EMPLOYEES ARE PAID ON REGULAR PAYDAYS AS FOLLOWS: Title: _____ Place: _____ This form is provided as a courtesy by the Colorado Division of Labor Standards and Statistics...

WCSO

NOTICE IF YOU ARE INJURED ON THE JOB, YOU HAVE RIGHTS UNDER THE COLORADO WORKERS' COMPENSATION ACT. YOUR EMPLOYER IS REQUIRED BY LAW TO HAVE WORKERS' COMPENSATION INSURANCE. THE COST OF THE INSURANCE IS PAID ENTIRELY BY YOUR EMPLOYER. IF YOUR EMPLOYER DOES NOT HAVE WORKERS' COMPENSATION INSURANCE, YOU STILL HAVE RIGHTS UNDER THE LAW. IT IS AGAINST THE LAW FOR YOUR EMPLOYER TO HAVE A POLICY CONTRARY TO THE REPORTING REQUIREMENTS SET FORTH IN THE COLORADO WORKERS' COMPENSATION ACT. YOUR EMPLOYER IS INSURED THROUGH:

(Please write or type your insurance carrier name and contact information here.)

IF YOU ARE INJURED ON THE JOB, NOTIFY YOUR EMPLOYER AS SOON AS YOU ARE ABLE, AND REPORT YOUR INJURY TO YOUR EMPLOYER IN WRITING WITHIN 10 DAYS AFTER THE INJURY. IF YOU DO NOT REPORT YOUR INJURY PROMPTLY, YOU MAY STILL PURSUE A CLAIM.

ADVISE YOUR EMPLOYER IF YOU NEED MEDICAL TREATMENT. IF YOU OBTAIN MEDICAL CARE, BE SURE TO REPORT TO YOUR EMPLOYER AND HEALTH-CARE PROVIDER HOW, WHEN, AND WHERE THE INJURY OCCURRED.

YOU MAY FILE A WORKER'S CLAIM FOR COMPENSATION WITH THE DIVISION OF WORKERS' COMPENSATION. TO OBTAIN FORMS OR INFORMATION REGARDING THE WORKERS' COMPENSATION SYSTEM, THE CUSTOMER SERVICE CONTACT INFORMATION FOR THE DIVISION OF WORKERS' COMPENSATION IS:

Division of Workers' Compensation 633 17th Street, Suite 400 Denver, CO 80202 303-318-8700 1-888-390-7936 (Toll-Free) cdle.colorado.gov/dwc

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TWO ways to verify poster compliance! QR CODE Scan with phone camera: OR ONLINE Go to: JJKeller.com/LLPVerify Enter this code: 62768-012023